App F IX 4

Previous References 1928. (me)

File No 193-2

Serial Nos 1-2

Later References
me 193-22 & 3 to 4
115 31 1, 2 3 6 7, 5 9 10,
11, 12 13, 16 17, 19
me 192-33 to 35

General and Revenue Secretariat.

Serial Nos

Part B for 7 Feb 29

SUBJECT

Recruitment, pay etc of Dent officers and Servants of municipal Councils.

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f 2 20, The Revenue Commissioner the Deputy-Commrs of districts & the Comptroller
NWd 5556-65/ dt 13-2-1929
Issues instructions in the matter of the recruitment, pay etc of dent officers and Servants of Town & Minor municipal Comm

KB
19 3 29

General and Revenue Secretariat

ML File No 193 of 1928

Serial No

From the Secretary, Kolar
No A5-C PR 131/28 29 of 17-12-28

With ref to the rules regulating recruitment, pay etc of officers and servants of Town and Minor Municipalities states that it is necessary to define

(1) the position of lent officials who get promotion under Local Bodies in relation to the officials of the Departments from which they were lent,

A

(2) at the time of lending the services of an official, his immediate junior in the Department, so that his relative rank at the time he comes back may be easily fixed,

B

and requests orders as regards treating the increase in emoluments if any, drawn by any lent officer while in the Service of a local body as a temporary allowance

C

A regards A & B the Rev Secy may be consulted as to what difficulty is felt at present. The Rev Branch may also be consulted. Instances in which any difficulties have experienced may be called for

NOTE—Contn Sheet

WD 01714—GPB—30 000—18-4-28

L 2772 — App I III—2]

General and Revenue Secretariat

Mt File No 193 of 192 8

Serial No

2 As regards c the proposal does
at present appear
not feasible as the Salary draw
by the rent officer is in accordan
with a Standard Scale and the
Financial Branch may be con
sulted

WS
22/12/28

3 The DPI or Council have
referred to the Lambadian Cases in whi
any difficulty was experienced, so that
the question of promotions may be
decided in the reference which is to
practice, merit ~~other~~, qualifications
& other circumstances connected
in the Rose Cases

4 In the note of March 1927
it has been said in para 8 that
when a Govt official fails to pro-
motion on his depth, to pay
higher than under the Govt of
the Govt official will revert unless
the Council desires to retain
him on another pay"

5 In this case, it may
also be laid down that when any

NOTE—Contn Sheet

WD 91714—GPB—30 000—18-4 28

L 277 (3)

App F III—2]

General and Revenue Secretariat | File No | of 192

Serial No

[illegible] proposes to give a higher pay to a certain officer whose name he is to keep in the Department from which he is [illegible] may remain in the Department or withdrawn from it. Both under the Department is prepared to agree to the proposal the benefit of the increased salary is given from the retrospective date stated in the draft on account of the increased pay, or the increase treated as [illegible] may be the consent of the officer & the Dept concerned

b The proposal to keep this [illegible] then each person will have the benefit to which

7 The Dept wants orders as to treating the increase in the local body as 'temporary' as a general rule This is perhaps unobjectionable

8 Which may also be considered as to when the proposal can be carried into

2nd Member

9 Ld Counsel Scott 2/11/2

Secy 15/11/28

Note—Contn Sheet

WD 0[illegible]14—GPB—30 000—18-4-28

L 2772

App F III—21

General and Revenue Secretariat

File No 193 of 1928

Serial No

P-2803

10 The following remarks are offered on the points raised by the DC Kolar—

11 Paras 2 & 3 - The heirs of officials now holding permanent appointments under Municipal Councils should not be disturbed — Each case may be considered on its merits whenever there is a change of emoluments or office or transfer to fresh departments — The instructions laid down in the Govt of 1st March 1927 should be strictly followed in respect of appointments made after the date of that order —

12 Para 4 - It is undesirable to treat the case of persons under the local body as that of the Govt servants as "temporary", as such treatment will affect their leave allowance and pension rights There is no objection to such cases being dealt with as duty allowance —

13 It is only fair that when resignation of a local official carries up his services in the Govt service shall not be prejudicially affected by reason of the latter official getting into pay which employed under a local body —

14 Paras - The DC's view is sound and may be accepted —

21/1/29

NOTE—Contn sl eet

15 Orders in accordance with the above

WD

23/1/29

App F III—2]

General and Revenue Secretariat

File No 193 of 1928-29

Serial No

16 A draft letter as directed above is subd for approval

QRR
3/1/29

A draft G.O. is subd as proposed

3/2/29

3/2/29

7/2

OFFICE OF THE COUNCIL
7 FEB. 1929

8/2

2

To the Revenue Commissioner
Duties of Police
Complaints
No L.5556-65 Dis/13 2-29
Issues subsidiary instructions in regard to recruitment of the Special Services whose services are lent to municipalities

To issue in print

13/2/29

Note—Contd Sheet
Proc 36

28/2/29

GEN & REV
16 MAR 1929

WD 01714—EPB—30 000—18-4 28

Mel 158-26-

OFFICE OF THE DEPUTY COMMISSIONER
KOLAR DISTRICT

In all future correspondence please quote→
No A 5-C P.R 131/28-29
Encls. ~

Dated Kolar, the 17th December 1928

Mel 193-28-1

FROM

A K Syed Taj Peeran, Esq , B A ,
Deputy Commissioner
Kolar District

2772

To

R RANGA RAO, ESQ , B A , B L ,
Secretary to the Government of Mysore
GENERAL *Department*
Bangalore

SIR

I have the honor to invite reference to Government Order No:L 6052-125/Ml 158-26-1 dated 1st March 1927, issuing rules regulating recruitment, pay etc , of certain officers and servants of Town and Minor Municipal Councils and to state that in pursuance of this order all officials of Municipal Bodies are to be treated as "lent" officials from Revenue Department and that no such officials should continue ordinarily for more than three years in the service of Local Bodies Para 8 of the said Government order lays down that "when a lent official gets promotion in his -- Department to a pay higher than under the Municipal Council he will revert unless the Council desires to retain him on such higher pay"

2 In these circumstances, it follows that, the permanent liens of all such officials should be retained in the Revenu or other Government Departments from which they are lent, so that, at the time of their reversion to their permanent - Department they may be absorbed in a vacancy to which they would have been promoted if they had continued in the Department, vice versa, it follows that if while serving in a loca body, an official therein is given any special lift, he cann on that ground, bemade to go, at the time of his reabsorption after service in the local bodies, over those that were his seniors at the time of his transfer to a Local Body

3 If full effect is to be given to the Government order, the permanent liens of all those officials now serving in Local Bodies will have to be first transferred, as suitable vacancies occur into the Revenue or other Government Departments under the control of the Deputy Commissioner and the officials lent should be promoted in their original Department in their turn, but seconded while on duty in the local bodies This will, of course take a very long time An ad-interim arrangement seems therefore called for, in respect of such officials whose permanent liens are now on the establishments of Local Bodies and who had formerly been on the permanent establishments of Government Departments

4 In these circumstances, I consider that it is necessary to define the position of lent officials who get promotions in the Local Bodies, in relation to the officials of the Departments from which they were lent When a lent official gets any increase in his salary, over and above his emoluments immediately before he was lent, in a post under the control of the Local Bodies, such increase should be deemed only as "temporary" despite the fact that, as his permanent lien is in the local body, he would be otherwise be entitled to draw his entire emoluments as "substantive pay" This is the only course which appears to me to ensure that the claims of other officials of the Department who were his former senior shall not be overlooked at a time when the question of his reversion to his original Department arises in pursuance of the Government order referred to above

5 In addition it would be advisable to define, at the time of lending the servites of an official, his immediate junior in the Department, so that his relative rank at the time he comes back may also be fixed easily, as, provided he is equal qualified, he should be entitled to a place not lower than that which his former immediate junior will then be occupying

6 I therefore request ~~that~~ orders of Government as regards the treating the increase in emoluments if any drawn

by

by any lent officer while in service of a Local Body as "temporary" ~~xxx~~ allowance

I have the honor to be,
S i r,
Your most obedient servant,

Treasury Assistant Commissioner,
For Deputy Commissioner,
Kolar District
(absent from station)

SO

Jul 193-28-2

9

Proceedings of the Government of
H H the Maharaja of Mysore

Read -

Sep 2

G O No L 6052-125/M1 1 8-26-1 dated the 1st March 1927 issuing rules for regulating the recruitment pay etc of certain officers and servants of Town and Minor Municipal Councils in the State

2 ~~The following~~ letter No A 5-C P R 131/28-29 dated 17-12-29 from the Deputy Commissioner Kolar District raising for orders certain points with reference to the G O read above.

[Here enter the Offer in Settlement]

I have the honour to invite reference to Government Order No L 6052-125/M1 158-26-1 dated 1st March 1927 issuing rules regulating recruitment pay etc of certain officers and servants of Town and Minor Municipal Councils and to state that, in pursuance of this order, all officials of Municipal Bodies are to be treated as "lent" --- officials from Revenue Department and that no such officials should continue ordinarily for more than three years in the service of local bodies Para 8 of the said Government Order lays down that "when a lent official gets promotion in his Department to a pay higher than -- under the Municipal Council, he will -- revert unless the Council desires to retain him on such higher pay"

2 In these circumstances it

it follows that the permanent liens of all such officials should be retained in the Revenue or oth r Government Departments from which they are lent so that at the time of their reversion to their permanent Department they may be absorbed in a vacancy to which they would have been promoted if they had continued in the Department, vice versa it follows that, if, while serving in a local body an official therein is given any special list he cannot on that ground -- be made to go at the time of his reabsorption after service in the local -- bodies over those that were his seniors at the time of his transfer to a Local Body

3 If full effect is to be given to the Government Order the permanent liens of all those officials now serving in Local Bodies will have to be first transferred as suitable vacancies occur into the Revenue or other Government -- Departments under the control of the Deputy Commissioner and the officials lent should be promoted in their original Department in their turn, but seconded while on duty in the local bodies This will, of course, take a very long time An ad-interim arrangement seems therefore called for in respect of such officials whose permanent liens are now on the establishments of Local Bodies and who had formerly been on the permanent establishments of Government Departments

4 In these circumstances I con

consider that it is necessary to define the position of lent officials who get promotions in the Local Bodies in relation to the officials of the Departments from which they were lent When a lent officials gets any increase in his salary over and above his emoluments immediately before he was lent in a post under the control of the Local Bodies such increase should be deemed only as "temporary" despite the fact that as his permanent lien is in the local body he would otherwise be entitled to draw his entire emoluments as 'substantive pay" This is the only course which appears to me to ensure that the claims of other officials of the Department who were his former seniors shall not be overlooked at a time when the question of his reversion to his original Department arises in pursuance of the Government order referred to above

5 In addition it would be advisable to define at the time of lending the services of an official his immediate junior in the Department so that his relative rank at the time he comes back may also be fixed easily, as, provided he is equally qualified he should be entitled to a place not lower than that which his former --- immediate junior will then be occupying

6 I therefore request orders of Government as regards the treating the increase in emoluments, if any, drawn by an offic lent officer while in service of a Local

12

Local Lod as a "temporary' allowance

ORDER NO L 5556-65

Dated Bangalore the 13th Feby 1929

After a careful consideration of all the points, Government are pleased to issu the following orders -

(a) The liens of officials now holdir permanent appointments under the Municip. Counc ls need not be disturbed Each ca may be considered on its merits whenever ~~xxxisxxxexists~~ there is change of emolume in office or transfer to Government Dept The instructions laid down in the Govt Order of 1st March 1927 referred to abov should be strictly followed in respect of appointments made after the date of that order

(b) It is undesirable to treat the excess of pay under the Local Body over that of the Government post as "temporar as such treatment will affect leave allo ances and pension rights There is however objection to such excess being dealt wit as duty allowance It is only fair that when the question of reversion of a lent official comes up his ~~services~~ seniors in the - Government ~~Department~~ Service should not be pre- judicially affected by reason of ~~the lien official~~ lien getting extra pay while employe under a local body

(c) Government accept the view of the Dept that it is advisable to define at the time o lending the services of an official his immediate junior in the Department so t

13

that when he reverts to his previous Department he will be entitled to a place not lower than that which his former -- immediate junior will then be occupying, provided he is equally qualified

C&R
8/4/23

DRAFT

General Secry to Govt

To

The Rev Commr in Mysore
" Dy Commrs of Dts
" Comptroller to Govt.

Print

F 1 R 1
5/2

S O

Government of his Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G O No L 5556 65—Ml 93 28 2 dated 13th February 1929

Subsidiary instructions *re* recruitment pay etc of lent officers and servants of Town and Minor Municipal Councils

Issues ——

READ—

Government O der No L 6052 125—Ml 158 26 1 dated the 1st March 1927 issuing rules for regulating the recru tment pay etc of certain officers and servants of Town and Minor Municipal Council in the State

2 Letter No A 5—C P R 131 —28 29 dated the 17th December 1929 from the Deputy Commissioner Kolar District raising for order certain points with reference to the Government Order read above —

I have the honour to invite reference to Government Order No L 6052 125—Ml 158 26 1 dated the 1 t March 1927 is uing rules regulating recruitment pay etc of certain officers and servant of Town and Minor Municipal Councils and to state that in pursuance of this order all officials of Municipal Bodies are to be treated as lent official from Revenue Department and that no such officials should cont nue ordinarily for more than three years in the service of Local Bodies Para 8 of the aid Government Order lays down that when a lent official gets promotion in his Department to a pay higher than under the Municipal Council he will revert unless the Council desires to retain him on such higher pay

3 In these circumstances it follows that the *permanent liens* of all such officials should be retained in the Revenue or other Govern ient Departments from which they are lent so that at the time of their reversion to their permanent Department *they may be absorbed in a vacanc to which they wo ld have been p omoted f they had co iti ued in the Department vice versa* it follows that if while serv in in a local body an offi al therein is given any special lift he cannot on that ground be made to go at the time of h s re b orption after service in the local bodies over those that were his seniors at the time of his transfer to a Local Body

4 If full effect i to be given to the Government Order the *permanent l ens* of all those officials no v s rving n Local Bodies will have to be first transferred as suitable v icancies occur into the Revenue or other Government Departments under the control of the Deputy Commissioner and the official lent should be promoted in their original Department in their turn but seconded while on duty in the Local Bodies This will of course take a very lo ig time An *ad interim* arrangement seems therefo e called for in re pect of such officials whose permanent liens are now on the establishments of Local Bodies and who had formerly b en on the permanent establishments of Government Departments

5 In these circumstances I consider that it is necessary to d fine the position of lent officials who get promotions in the Local Bodies in relation to the officials of the Departments from which they were lent When a lent official gets any increase in h s salary o er and above his emoluments immed ately before he was lent in a po t under the control of the Local Bodies su h increase should be deemed only as temporary despite the fact that a his permanei t lien i n the Local Body he would otherwise be entitled to draw his entire emoluments as substantive pay This is the only course which appears to me to ensure that the claims of other official of the Department who were his former s niors shall not be overlooked at a time when the question of his reversion to his original Department arises in pursuance of the Go ernment order referred to above

6 In addition it would be ad isable to define at the time of lending the service of an official his immediate junior in the Department so that his relative rank at the time he come back may also be fixed easily as provided he is equally qualified he should be entitled to a place not lower than that which his former immediate junior will then be occupying

15

No L 5556 65—Ml 93 28 2 dated 13th February 1929

7 I therefore request orders of Government as regards treating the increase in emoluments if any drawn by any lent officer while in service of a local Body as a temporary allowance

Order No L 5556 65—Ml 93 28 2 dated 13th February 1929

After a careful consideration of all the points Government are pleased to issue the following orders —

(*a*) The liens of officials now holding permanent appointments under the Municipal Councils need not be disturbed Each case may be considered on its merits whenever there is change of emoluments in office or transfer to Government Departments The instructions laid down in the Government Order of 1st March 1927 referred to above should be strictly followed in respect of appointments made after the date of that order

(*b*) It is undesirable to treat the excess of pay under the Local Body over that of the Government post as temporary as such treatment will affect leave allowances and pension rights There is however no objection to such excess being dealt with as duty allowance It is only fair that when the question of reversion of a lent official comes up his seniors in the Government service should not be prejudicially affected by reason of his getting extra pay while employed under a local body

(*c*) Government accept the view of the Deputy Commissioner Kolar that when an official reverts to his previous Department he will be entitled to a place not lower than that which his former immediate junior will then be occupying provided he is equally qualified

R RANGA RAO
General Secretary to Government

To—The Revenue Commissioner in Mysore Bangalore
The Deputy Commissioners of Di tricts
The Comptroller to the Government of Mysore

Exd —P S R N

7 D 2870—GPB—475—27 2 29